

### The Task Force on Trial Court Employees MEETING AGENDA February 25-February 26, 1999

# Concord Hilton, 1970 Diamond Blvd., Concord, CA 94520

#### DRAFT AGENDA

| Type of Meeting: | Ninth<br>Meeting of<br>the Task | Chair: Justice James A. Ardaiz, Administrative Presiding Justice, Court of Appeal, Fifth Appellate District |
|------------------|---------------------------------|---|
|                  | Force                           | Judicial Council Project Coordinator:   |
|                  |                                 | Ms. Judith A. Myers, Human Resources Director, Administrative Office of the Courts <sup>1</sup>             |

## **Meeting Objectives:**

- A. Provide an opportunity for communication through public comment period;
- B. Revisit definition of court employee for purposes of the survey and revise as appropriate;
- C. Review, discuss and consider members' input on the revised employment protection system model and reach consensus;
- D. In relation to meet and confer model, review rule enforcement issue and reach consensus on model;
- E. Review employee advisory vote/public entity poll model and reach agreement;
- F. In relation to retirement benefits:
  - review assumptions/objectives
  - review members' issues regarding retirement questions
  - discuss proposed staff model, and attempt to reach consensus; and
- G. Review employment status options definitions of state, county, court and other; revise as appropriate.

## Thursday, February 25, 1999 (10:00 a.m. to 5:00 p.m.)

**OPEN SESSION** 

| 1. Welcome  | ALL  | 10:00 a.m.          |
|---|--|---------------------|
| 2. Public Comment Period Objective: A   | ALL  | 10:00-10:30 a.m.    |
| <ul> <li>3. Review of January Task Force Meeting and Announcements for Today's Meeting:</li> <li>Review January meeting:</li> <li>Review today's meeting objectives and agenda</li> </ul> | Justice James A. Ardaiz, Chair Liz Schiff, Facilitator                           | 10:30-11:00 a.m.    |
| Ground rules and governance   |  |                     |
| • Adopt minutes from January meeting:   |  |                     |
| 4. Definition of Court Employee <i>Objective: B</i>   | Judith Myers, HR Director, AOC   | 11:00 –11:15 a.m.   |
|   | Liz Schiff, Facilitator  |                     |
|   | Task Force Members and Staff   |                     |
| 5. Employment Protection System Model  Objective: C   | Justice James A. Ardaiz, Chair<br>Debbie Brown, Attorney, AOC, CALS <sup>2</sup> | 11:15 a.m12:00 p.m. |
| Working Lunch   | Task Force Members and Staff   | 12:00-1:00 р.т.     |
| Employment Protection System Model (continued)  | Liz Schiff, Facilitator  | 1:00-2:15 p.m.      |
|   | Task Force Members and Staff   |                     |

Administrative Office of the Courts (AOC)

<sup>&</sup>lt;sup>2</sup> Council and Legal Services Division (CALS)

Thursday, February 25, 1999 (continued)

| Break   | Task Force Members and Staff                   | 2:15 – 2:30 p.m. |
|---|--|------------------|
| 6. Meet and Confer Model Rule Enforcement Issue | Justice James A. Ardaiz, Chair                 | 2:30 – 3:45      |
| Objective D                                     | Debbie Brown, Attorney, AOC, CALS <sup>3</sup> |                  |
|   | Liz Schiff, Facilitator                        |                  |
|   | Task Force Members and Staff                   |                  |
| Break   | Task Force Members and Staff                   | 3:45 – 3:55 p.m. |
| 7. Advisory Vote Model <i>Objective: E</i>      | Judith Myers, HR Director, AOC                 | 3:55-4:55p.m.    |
|   | Liz Schiff, Facilitator                        |                  |
|   | Task Force Members and Staff                   |                  |
| 8. Closing Remarks                              | Justice James A. Ardaiz                        | 4:55 - 5:00 p.m. |
| Social Hour                                     | Task Force Members and Staff                   | 5:30-6:30 p.m.   |
| Working Dinner                                  | Task Force Members and Staff                   | 6:30-7:30 p.m.   |

Friday, February 26, 1999 (8:00 a.m. to 3:00 p.m.)

OPEN SESSION

| Friday, February 26, 1999 (8:00                     | a.m. to 5:00 p.m.)       | OPEN SESSION                   |                       |  |
|---|--------------------------|--------------------------------|-----------------------|--|
| Opening Remarks, Review Agenda and Objectives       |                          | Justice James A. Ardaiz, Chair | 8:00 - 8:15 a.m.      |  |
| 2. Retirement Model                                 | Objective F              | Justice James A. Ardaiz, Chair | 8:15 a.m.– 10:00 a.m. |  |
|   |                          | Judith Myers, AOC              |                       |  |
|   |                          | Liz Schiff, Facilitator        |                       |  |
|   |                          | Task Force Members and Staff   |                       |  |
| Break   |                          | Task Force Members and Staff   | 10:00-10:15 a.m.      |  |
| 3. State, County, Court, Other De                   | finitions<br>Objective G | Justice James A. Ardaiz, Chair | 10:15 -12:00 p.m.     |  |
|   |                          | Liz Schiff, Facilitator        |                       |  |
|   |                          | Task Force Members and Staff   |                       |  |
|   |                          |                                |                       |  |
| Working Lunc  | ch .                     | Task Force Members and Staff   | 12:00-1:00 р.т.       |  |
| State, County, Court, Other Definitions (continued) |                          | Liz Schiff, Facilitator        | 1:00 – 2:00 p.m.      |  |
|   |                          | Task Force Members and Staff   |                       |  |
| 4 Undete on Demaining Teels                         |                          |                                | 2:00 2:45 m m         |  |
| 4. Update on Remaining Tasks                        |                          | Task Force Members and Staff   | 2:00 – 2:45 p.m.      |  |
| 5.Meeting Summary & Closing Remarks                 |                          | Justice James A. Ardaiz, Chair | 2:45 – 3:00 p.m.      |  |
|   |                          |                                |                       |  |

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<sup>&</sup>lt;sup>3</sup> Council and Legal Services Division (CALS) February 23, 1999 2:55 PM